

COMPOSITION OF THE BOARD OF DIRECTORS AND ITS COMMITTEES

As of September 13, 2023

	Audit and Risk Management Committee	Corporate Governance and Nominating Committee	Human Capital and Compensation Committee
Pierre Turcotte, Chair of the Board		✓	✓
Dana Ades-Landy	✓		
André P. Brosseau			
Robert Comeau, Lead Director	✓		
Lucie Martel		✓	✓
Paul Raymond			
Ghyslain Rivard		✓	✓
C. Lee Thomas	✓		

 Chair
 Member